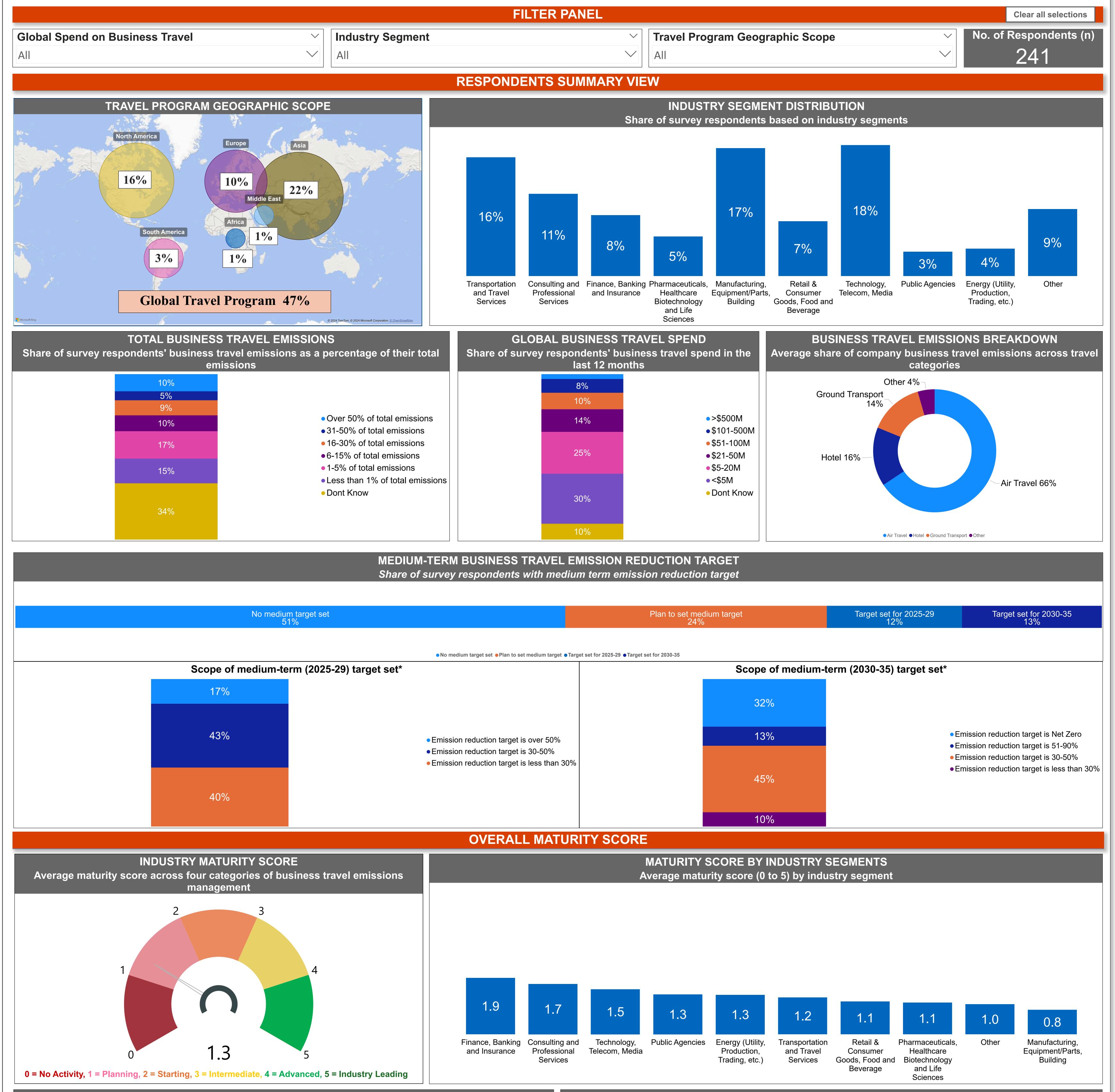
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MATURITY SCORE BY TRAVEL PROGRAM GEOGRAPHIC SCOPE

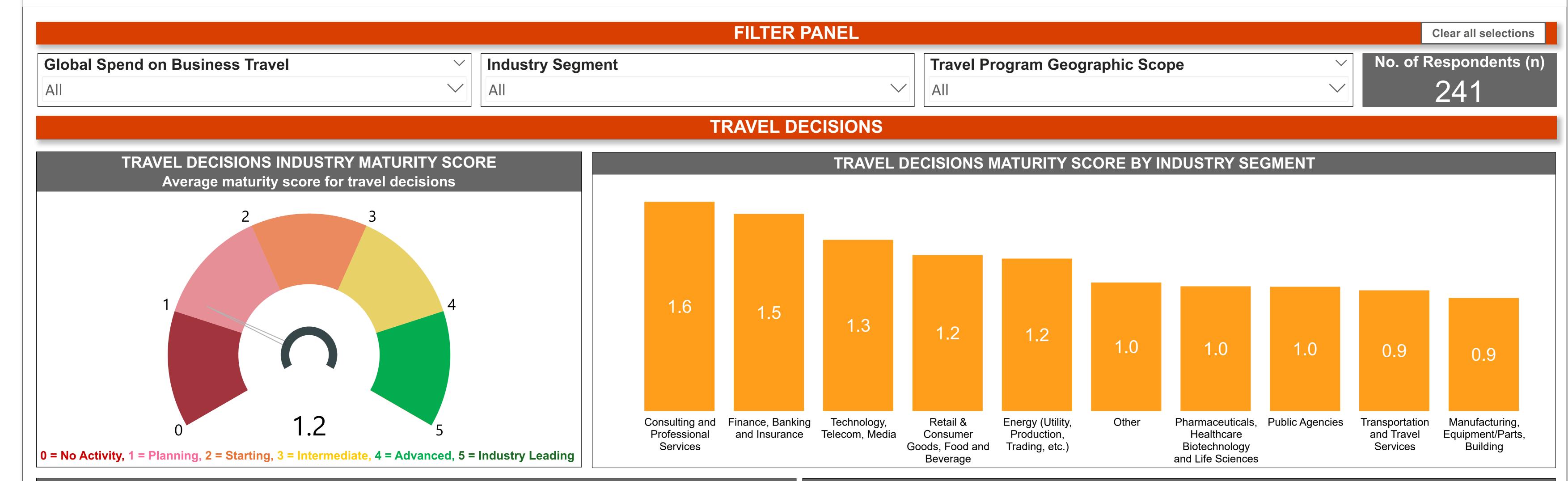
MATURITY SCORE BY SIZE OF TRAVEL PROGRAM

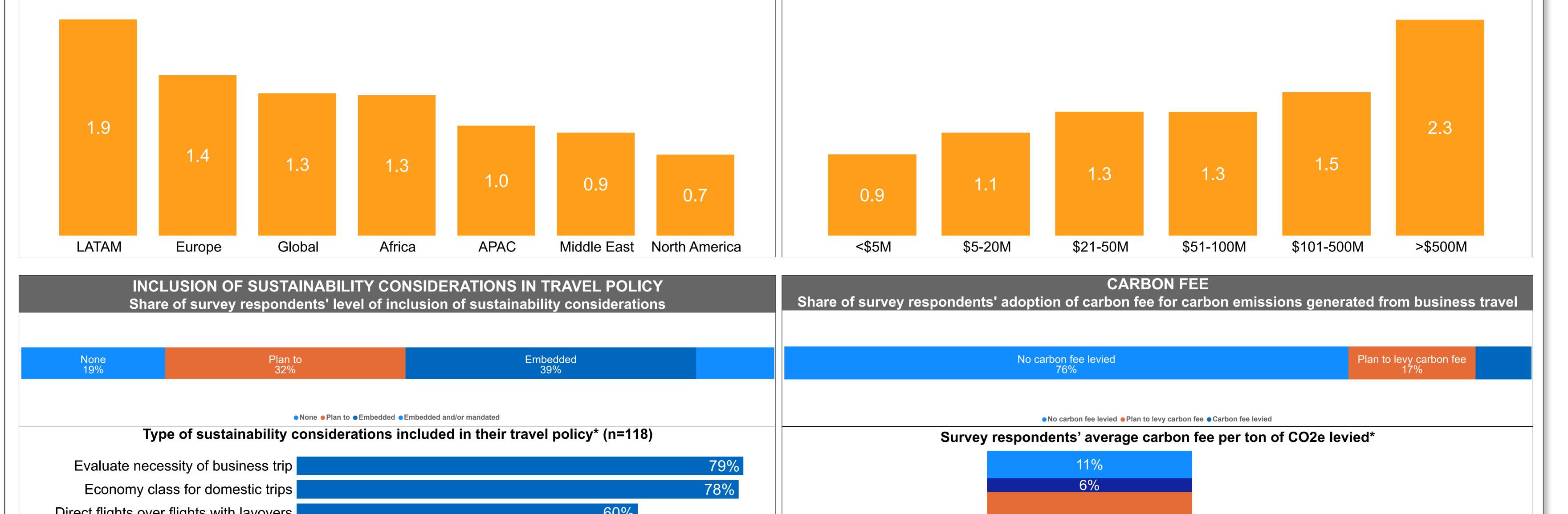


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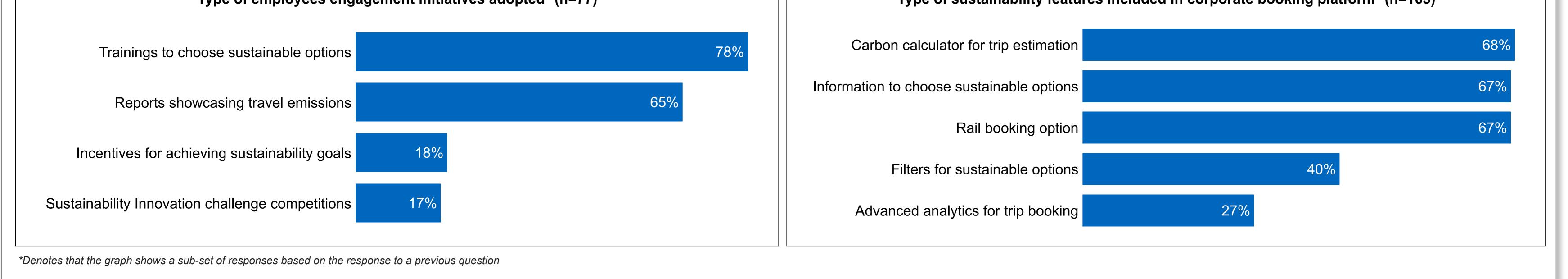
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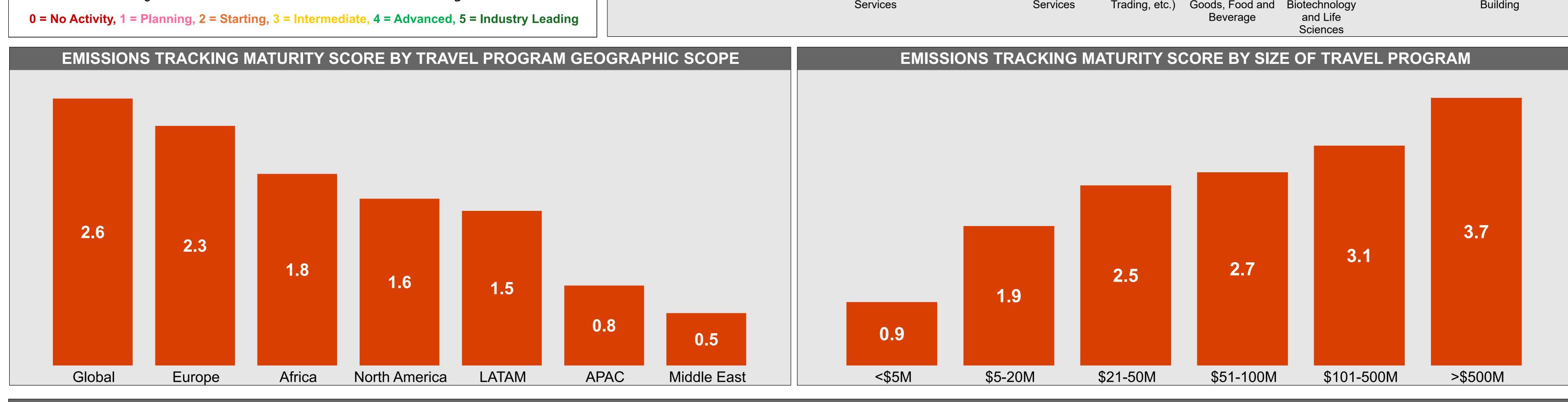
Direct flights over flights with layovers	60%				
Combine multiple trips	58%			39%	 More than \$200 p
Shift to rail for inter-city trips	58%				•\$101 - \$200 per t
Choose hotels close to meetings	52%				 \$26 - \$50 per ton \$10 - \$25 per ton
Choose electric/hybrid vehicles	51%				 Less than \$10 pe
Choose sustainable hotels	44%			28%	
Flight option with lowest emissions	30%				
Justification required for same-day trips	23%			17%	
	No carbon budget 66%			Plan to 20%	Limite 4% Strate 7%
	66%	• Limited allocation (for some business units) • Strategic allocatio	on (for all business units) Mandated allocation 	Plan to 20%	Limite 4% Strate 7%
	66% • No carbon budget • Plan to • PLOYEE ENGAGEMENT		CORPOR	20%	4% 7%
	66% • No carbon budget • Plan to •		CORPOR	20%	4% 7%
	۵۶% • No carbon budget • Plan to • PLOYEE ENGAGEMENT evel of inclusion of employee engagement initi Plan to Have ta		CORPOR	20% ATE BOOKING PLATFORM nclusion of sustainability feat	4% 7%
Share of survey respondents' le None 35%	• No carbon budget • Plan to • PLOYEE ENGAGEMENT evel of inclusion of employee engagement initi	tiatives Share of s taken initiatives None	CORPORA Survey respondents' level of i Plan to	20% ATE BOOKING PLATFORM nclusion of sustainability feat	4% 7% FEATURES tures in their corporate booking platf



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			F	ILTER PAN	EL							Clear all selection
Blobal Spend on Business Travel	\sim	Industry Segment			\sim	Travel Prog	gram Geogr	raphic Scop	e	\sim	No. of F	espondents (
	\sim	All			\sim				\checkmark	241		
			EMISS	SIONS TRA	CKING							
EMISSIONS TRACKING INDUSTR Average maturity score for em					EMISSIONS	TRACKING	MATURITY	SCORE BY	INDUSTRY	SEGMENTS		
	3	4		Brain and the second	2.4	1.9	1.8	1.7	1.7	1.5	1.4	1.2
0 1.9			Finance, Banking and Insurance	j Technology, Telecom, Media	Consulting and Professional	Public Agencies	Transportation and Travel	Energy (Utility, Production,	Retail & Consumer	Pharmaceuticals, Healthcare	Other	Manufacturing, Equipment/Parts

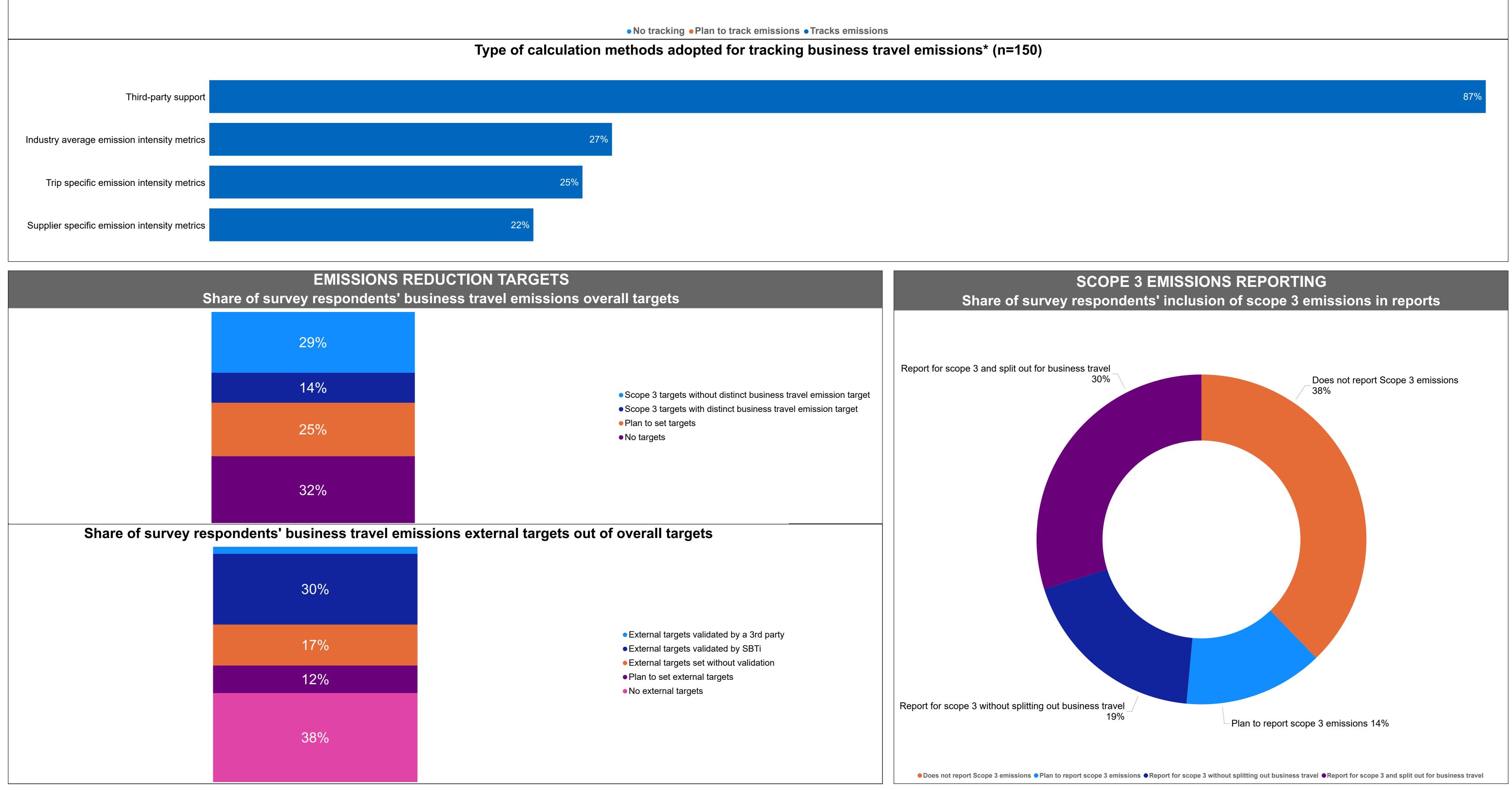


BUSINESS TRAVEL EMISSION TRACKING Share of survey respondents' business travel emissions' tracking



Plan to track emissions

Tracks emissions



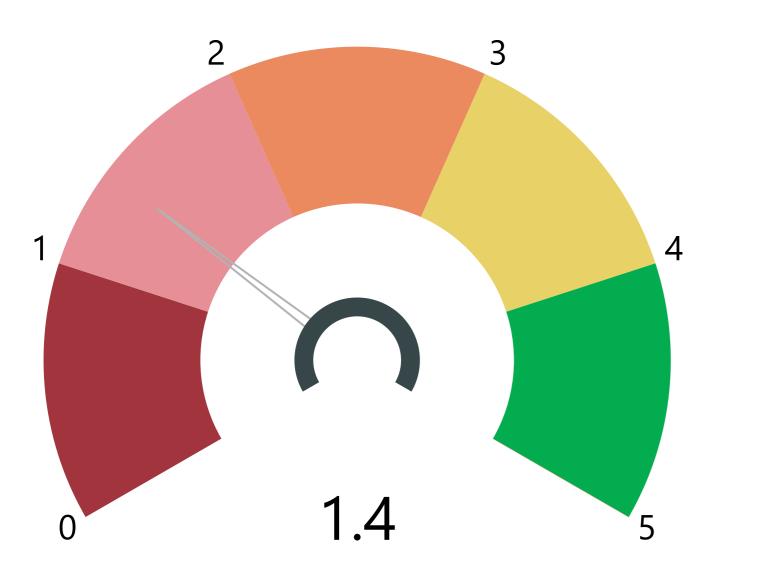
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FILTER PANEL						
Global Spend on Business Travel \checkmark	Industry Segment	\checkmark	Travel Program Geographic Scope	\checkmark	No. of Respondents (n)	
All	All	\checkmark	All	\sim	241	

SUPPLIER ENGAGEMENT INDUSTRY MATURITY SCORE

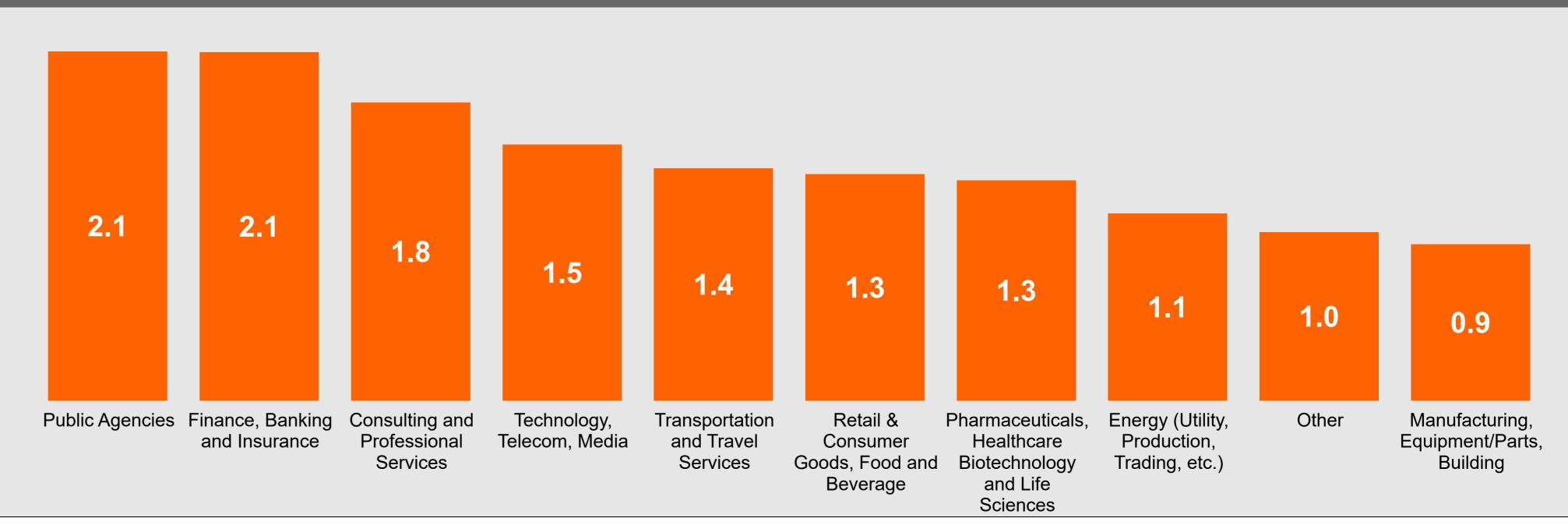
Average maturity score for supplier engagement

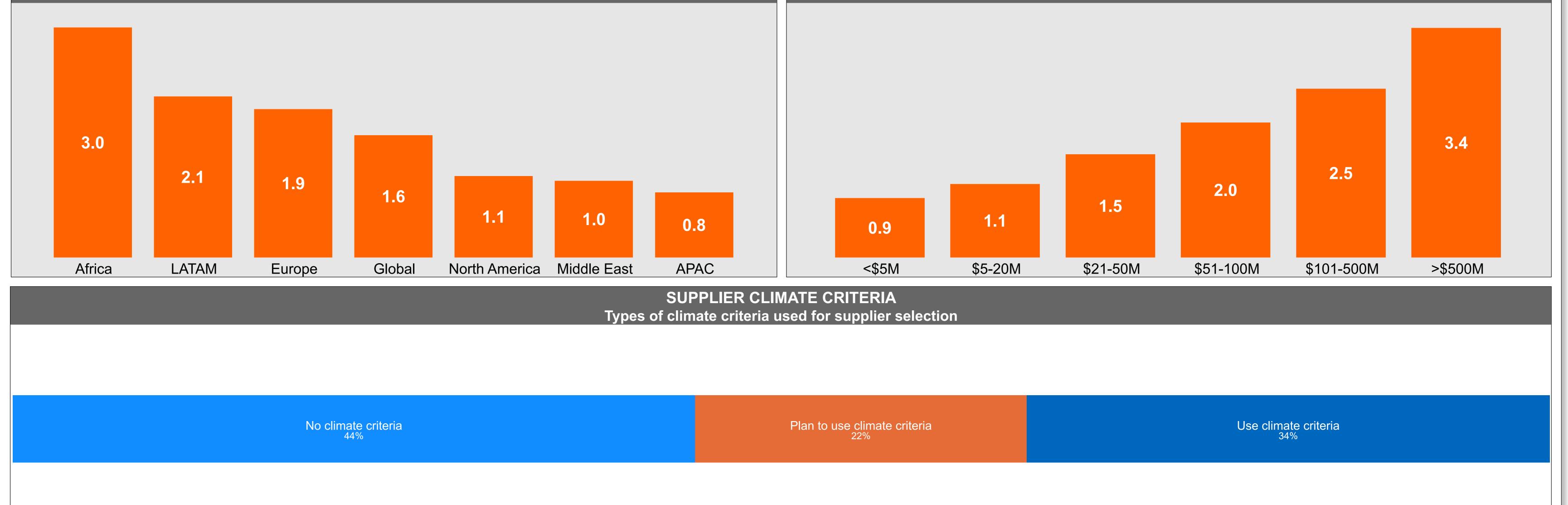


0 = No Activity, 1 = Planning, 2 = Starting, 3 = Intermediate, 4 = Advanced, 5 = Industry Leading

SUPPLIER ENGAGEMENT

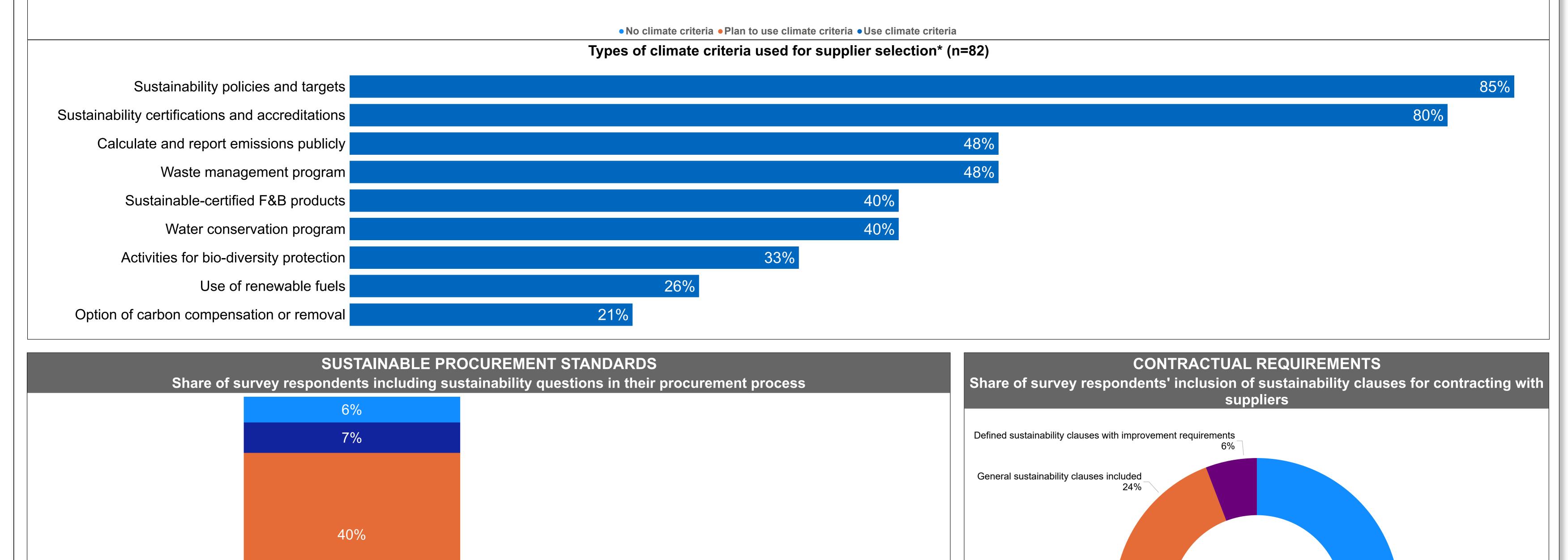
SUPPLIER ENGAGEMENT MATURITY SCORE BY INDUSTRY SEGMENTS

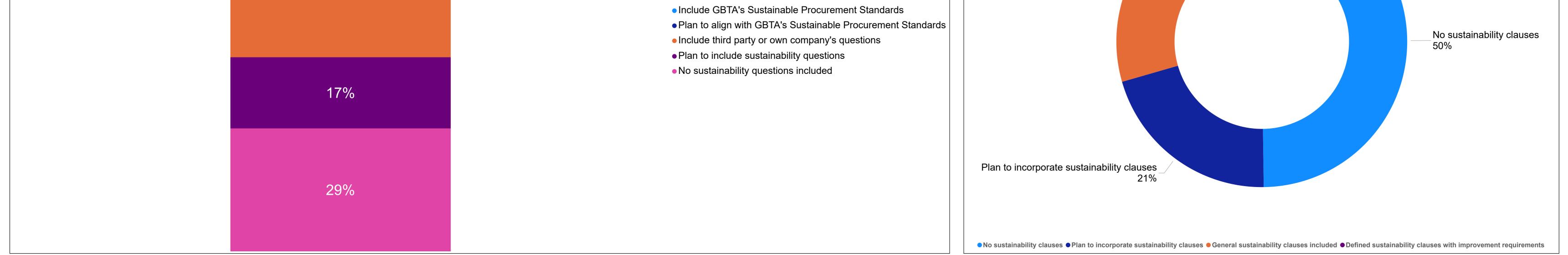




SUPPLIER ENGAGEMENT MATURITY SCORE BY TRAVEL PROGRAM GEOGRAPHIC SCOPE

SUPPLIER ENGAGEMENT MATURITY SCORE BY SIZE OF TRAVEL PROGRAM





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FILTER PANEL				
Global Spend on Business Travel	ment	Travel Program Geographic Scope	✓ No. of Respondents (n)	
		All	~ 241	
	DECARBONIZATION			
DECARBONIZATION INDUSTRY MATURITY SCORE Average maturity score for decarbonization	DECARBON	NIZATION MATURITY SCORE BY INDUST	TRY SEGMENTS	
0 = No Activity, 1 = Planning, 2 = Starting, 3 = Intermediate, 4 = Advanced, 5 = Industry Leading	1.31.31.0Finance, Banking and InsuranceConsulting and Professional Services	TransportationTechnology,OtherPharmaand TravelTelecom, MediaHeaServicesBiotedandTelecom, MediaHea	0.5 aceuticals, althcare chnology ad Life iences	

